What is the Company’s commitment to the Environment?

The Board at Medequip consider that environmental protection is of, at least, equal importance in comparison to any other aspect of business management and is committed to promoting high standards of environmental management on all of our sites, premises, and in all of our activities. To achieve this, the Board will:

- Discuss environmental matters with their managers, and the company safety, health, environmental and quality team will offer or obtain further expert advice, where necessary.
- Ensure compliance with all relevant legal duties in respect of environmental legislation.
- Provide adequate resources for planning, provision and maintenance of environmentally protecting working conditions and systems of work.
- Ensure we meet all applicable environmental legislative, industry, organisational and customer needs whilst promoting a proactive and mould-breaking approach to reducing and managing our impact on the environment.
- Remember that our business doesn’t exist in isolation. Our employees, customers, suppliers and the local community are all affected by what we do and how we do it. Equally we are aware that our buildings and services and the way that we choose to deliver them may have an impact on the environment.
- We consider ourselves to be a proactive and supportive neighbour to those that we live and work with. Accordingly, we believe that we have a duty to reduce any negative impacts and strive to have a positive long-term impact on our community, our local area and the environment.
- Constantly work towards improving the environmental management at all levels within Medequip.

What are Medequip’s objectives for the Environment?

- The company have set environmental objectives and targets which are measured, monitored and reviewed to enable continuous improvement in our environmental performance.
- Environmental objectives are set within our organisational environmental management plan.
- The company identifies and focuses resources on key areas of our business where we can make significant improvements in terms of our environmental performance, specifically reduction of greenhouse gases, resource efficiency and energy management.
- The company inspect and audit operations throughout the year, using health, safety, environmental and quality team and external organisations, supported by our operating teams to ensure sound environmental practice.
- To retain certification to ISO14001:2015 and integrate our management system with updated environmental standards.
- To investigate further environment and sustainability accreditation.

How do Medequip comply with their responsibilities for the Environment?

- Our Managing Director is responsible, through our network of safety, health, environmental and quality support, for ensuring environmental auditing, coaching and training is carried out.
- We provide all of our people with a comprehensive operational system known as the Safety, Health, Environment & Quality Toolkit. This provides clear advice, guidelines and tools to ensure we prevent pollution and have a positive impact on the environment wherever possible.
- All of our people are responsible for ensuring high standards of environmental care.
- Our local business leaders are responsible for their business obligations and performance and for cascading information to our operating teams.
- We coach and train our people and make resources available to enable responsible environmental management and behaviours.

Participation and Consultation are vital aspects of this policy. Medequip welcomes suggestions from members of the public, Service Users, Prescribers and Employees to improve environmental performance.

This policy statement is publicly available on the Company website and displayed prominently, and / or made available to view by all employees at all Medequip workplaces. The Policy will remain under review to ensure its continuing relevance appropriate to the organisation.

David Griffiths
Managing Director

January 2020 – December 2023